

	POLICY NUMBER	LEE-SMS-POL-SHE.001
	NEXT REVISION DATE	14/08/2028
	REVISION DATE	28/12/2025
	REVISION NUMBER	02
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SAFETY MANAGEMENT SYSTEM		
SHE POLICY		

SAFETY, HEALTH, ENVIRONMENT & QUALITY (SHEQ) POLICY

Leano Energy is committed to ensuring that we continuously operate with the greatest respect for safety, health, environment, and quality. We will actively seek to plan, conduct, and monitor operations to limit adverse effects on the safety, health, environment, and quality whilst ensuring that all relevant laws, regulations, and practice codes are fully complied with.

Our Goal is zero harm. The key to achieving ZERO harm is living by our values: **Excellence, Integrity and Teamwork.**

The Management and Personnel of Leano Energy shall strive to:

1. Establish appropriate integrated management systems that are compliant to ISO 9001:2015, ISO14001:2015, and ISO 45001:2016 to minimize risk and ensure duty of care and to minimize the risk and ensure duty of care.
2. Meet its responsibilities as an employer to prevent and reduce the risk of accidents, injuries, occupational diseases, and environmental impacts. We will consult and cooperate with authorities and employees regarding occupational health and safety at the workplace.
3. Proactively, look for the things that can cause harm and fix them immediately. No task is so important that risk of injury to people or damage to property or the environment is justified.
4. Minimize the risks of environmental impacts through the adoptions of appropriate environmental impact assessments management procedures. In conjunction with appropriate authorities, it will establish emergency response procedures to deal with accidental pollution.
5. Develop, implement and maintaining an Environmental Management System that meets the requirements of meets the requirements of ISO 14001:2015.
6. Develop, implement and maintaining a Quality Management System that meets the requirements of ISO 9001:2015.
7. Communicate throughout the Company the importance of meeting customer needs and legal requirements.
8. Provide information, instruction, training, and supervision of all personnel as is necessary to enable them to perform their work in a manner that meets, SHE requirements.
9. Provide the necessary financial and personnel resources to fulfil the Company SHE policy.
10. The company shall constantly monitor its safety, health, environment, and quality performance and implement improvements when appropriate.
11. This policy will be reviewed and approved on an annual basis and signed by the CEO of the company as defined by section 7 of the OHS-Act.
12. The policy, supported by instructions, procedures, and arrangements, is to be applied to all activities carried out by Leano Energy and must be enforced by all Directors, Managers and Supervisors and be implemented by all employees.

NB: Compliance with the Policy shall be the responsibility of every employee!

Signed by:Nhlanhla
Signed at:2025-12-29 16:38:22 +02:00
Reason:Witnessing Nhlanhla




Nhlanhla Mehlomakulu

Chief Executive Officer